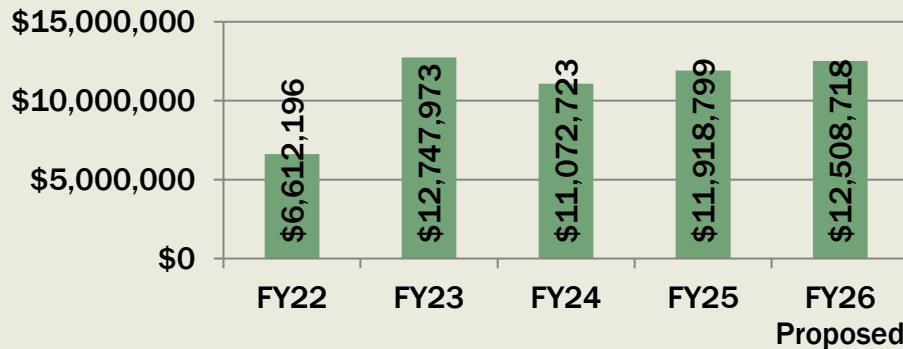


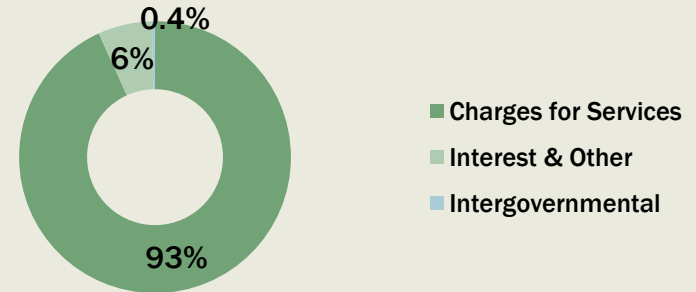
2025-158 AIRPORT ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$2,743,463	\$2,916,622	\$173,159	6.3%
Operating Expenses and Debt Service	8,771,336	9,015,596	244,260	2.8%
Capital Outlay	404,000	576,500	172,500	42.7%
Total	\$11,918,799	\$12,508,718	\$589,919	4.9%

Budget History



Source of Funding



2025-158 AIRPORT ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$3,167,972	\$9,267,621	\$404,000	\$12,839,593	25.00
FY 2026 Budget Changes					
Contractual obligations net of turnover	176,042			176,042	-
Change in indirect costs	67,487	33,641		101,128	-
Increase in operating expenses		220,827		220,827	-
Increase in operating capital			172,500	172,500	-
Increase in debt service		20,550		20,550	-
FY 2026 Proposed Budget – direct & indirect costs	\$3,411,501	\$9,542,639	\$576,500	\$13,530,640	25.00

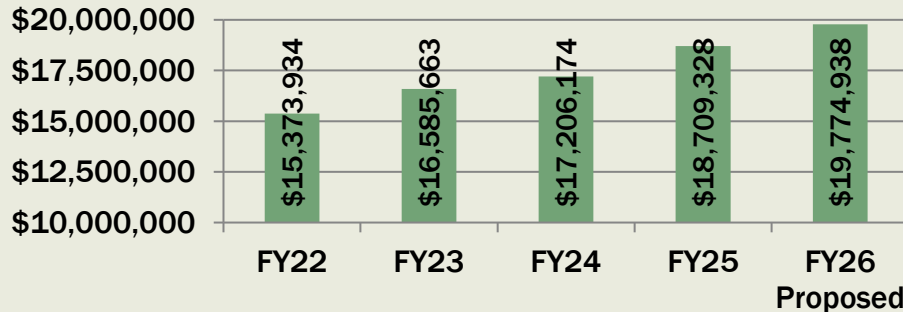
2025-158 AIRPORT ENTERPRISE FUND

ORDERED: That the sum of **\$12,508,718** be appropriated for the purpose of funding the Town's FY 2026 Airport Enterprise Fund budget, and to meet such appropriation that **\$12,508,718** be raised from current year revenues by the Airport Enterprise Fund, as presented to the Town Council by the Town Manager.

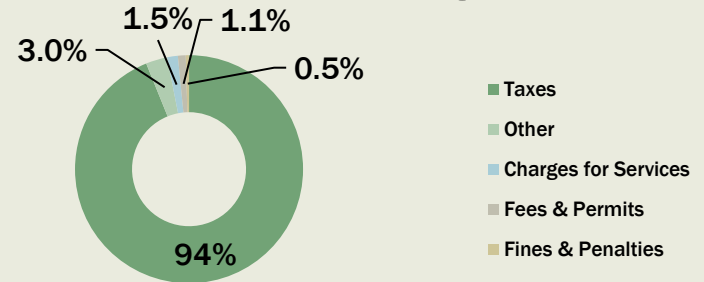
2025-159 POLICE DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$16,315,044	\$17,526,723	\$1,211,679	7.4%
Operating Expenses	1,539,128	1,670,908	131,780	8.6%
Capital Outlay	920,537	577,307	(343,230)	-37.3%
Total	\$18,774,709	\$19,774,938	\$1,000,229	5.3%

Budget History



Source of Funding



2025-159 POLICE DEPARTMENT

GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$16,315,044	\$1,539,128	\$920,537	\$18,774,709	147.5
FY 2026 Budget Changes					
Contractual obligations net of turnover & grants	1,508,880			1,508,880	-
FY25 one-time charges		(109,626)		(109,626)	-
Grant offsets (E911/COPS Hiring)	(406,908)			(406,908)	-
Additional Training Funds	109,707	127,378		237,085	-
Cell Phone & Managed IT Contracts		42,001		42,001	-
Vehicle Parts & Supplies		36,438		36,438	-
Marine Unit		7,589		7,589	-
Digital Forensics		28,000		28,000	-
Reduction in Vehicle Replacements & Technology			(343,230)	(343,230)	-
FY2026 Proposed Budget	\$17,526,723	\$1,670,908	\$577,307	\$19,774,938	147.5

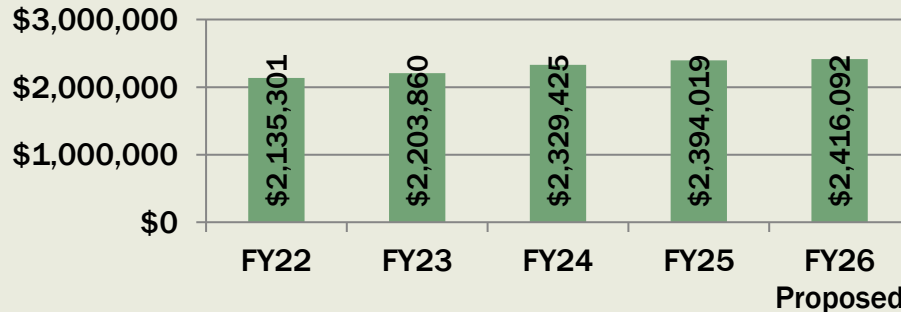
2025-159 POLICE DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$19,774,938** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Barnstable Police Department budget; and to meet such appropriation that **\$19,484,169** be raised from current year revenues, that **\$50,000** be provided the Embarkation Fee Special Revenue Fund, and that **\$240,769** be provided from the General Fund Reserves, as presented to the Town Council by the Town Manager.

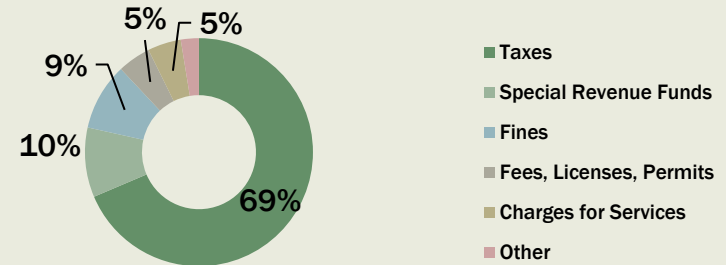
2025-160 PLANNING & DEVELOPMENT DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$1,935,021	\$1,953,439	\$18,418	1.0%
Operating Expenses	267,098	268,178	1,080	0.4%
Capital Outlay	191,900	194,475	2,575	1.3%
Total	\$2,394,019	\$2,416,092	\$22,073	0.9%

Budget History



Source of Funding



2025-160 PLANNING & DEVELOPMENT DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$1,935,021	\$267,098	\$191,900	\$2,394,019	19.0
FY 2026 Budget Changes					
Contractual Obligations net of Turnover	68,552			68,552	-
Additional Conservation Agent	53,341			53,341	1.0
Elimination of Marketing Manager	(103,475)			(103,475)	(1.0)
Increase in Operating Expenses		1,080		1,080	-
Invasive Weed Management			2,575	2,575	-
FY2026 Proposed Budget	\$1,953,439	\$268,178	\$194,475	\$2,416,092	19.0

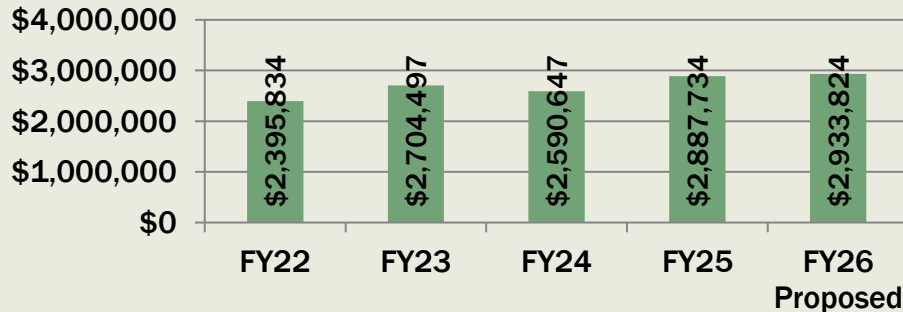
2025-160 PLANNING & DEVELOPMENT DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$2,416,092** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Planning and Development Department budget, and to meet this appropriation that **\$2,119,638** be raised from current year revenues, that **\$55,000** be provided from the Wetlands Protection Special Revenue Fund, that **\$183,660** be provided from the Bismore Park Special Revenue Fund, and **\$57,794** be provided from the General Fund Reserves, as presented to the Town Council by the Town Manager.

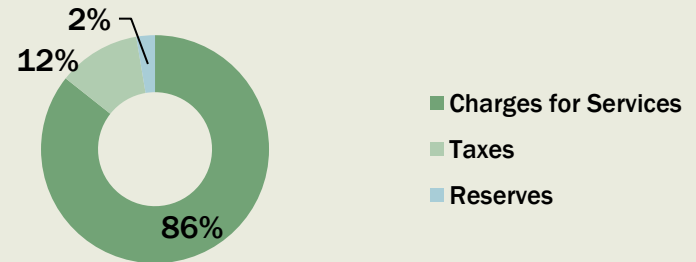
2025-161 COMMUNITY SERVICES DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$2,556,834	\$2,590,424	\$33,590	1.3%
Operating Expenses	310,900	323,400	12,500	4.0%
Capital Outlay	20,000	20,000	-	-
Total	\$2,887,734	\$2,933,824	\$46,090	1.6%

Budget History



Source of Funding



2025-161 COMMUNITY SERVICES DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$2,556,834	\$310,900	\$20,000	\$2,887,734	15.45
FY 2026 Budget Changes					
Contractual obligations net of turnover	33,590			33,590	-
Police Details		10,000		10,000	-
Credit Card Processing Fees		2,500		2,500	-
FY2026 Proposed Budget	\$2,590,424	\$323,400	\$20,000	\$2,933,824	15.45

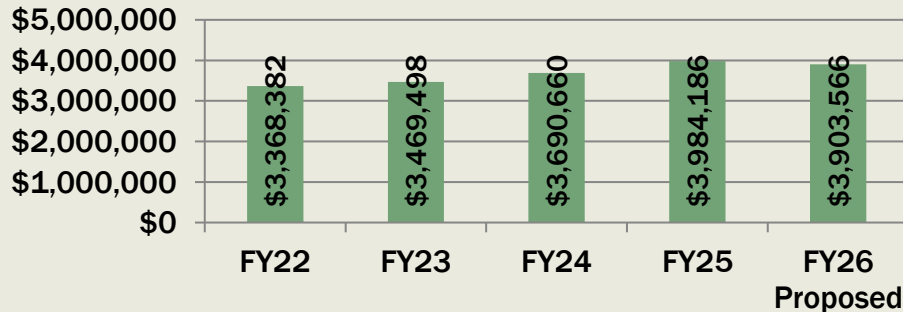
2025-161 COMMUNITY SERVICES DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$2,933,824** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Community Services Department General Fund budget; and to meet such appropriation that **\$2,856,131** be raised from current year revenues, and that **\$77,693** be provided from the General Fund reserves, as presented to the Town Council by the Town Manager.

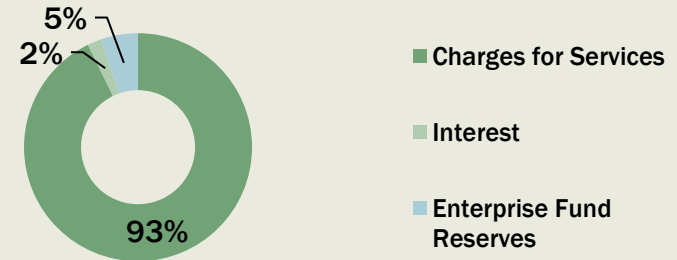
2025-162 GOLF ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$2,077,573	\$2,240,688	\$163,115	7.9%
Operating Expenses and Debt Service	1,856,613	1,552,878	(303,735)	16.4%
Capital Outlay	50,000	110,000	60,000	120.0%
Total	\$3,984,186	\$3,903,566	(\$80,620)	(2.0%)

Budget History



Source of Funding



2025-162 GOLF ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$2,395,908	\$2,085,576	\$50,000	\$4,531,484	17.80
FY 2026 Budget Changes					
Contractual obligations net of turnover	163,115			163,115	-
Change in indirect costs	14,723	3,231		17,954	-
Change in debt service		(270,760)		(270,760)	-
FY25 one-time expenses		(72,025)		(72,025)	-
Uniforms		6,150		6,150	-
Supplies		19,900		19,900	-
Pro Shop Clothing		13,000		13,000	-
Range Ball Dispensing Machines			60,000	60,000	
FY2025 Proposed Budget – direct & indirect costs	\$2,573,746	\$1,785,072	\$110,000	\$4,468,818	17.80

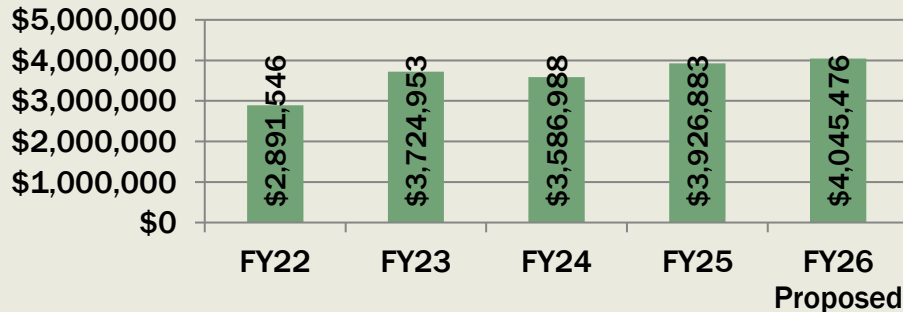
2025-162 GOLF ENTERPRISE FUND

ORDERED: That the sum of **\$3,903,566** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Golf Course Enterprise Fund budget; and to meet such appropriation that **\$3,696,848** be raised from Enterprise Fund revenues, and that **\$206,718** be provided from the Golf Course Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

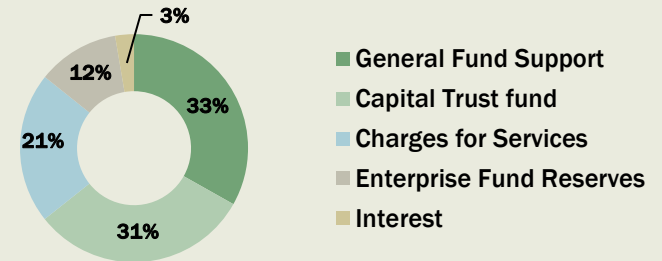
2025-163 HYANNIS YOUTH & COMMUNITY CENTER ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$1,325,215	\$1,503,008	\$177,793	13.4%
Operating Expenses and Debt Service	2,491,668	2,412,468	(79,200)	(3.2%)
Capital Outlay	110,000	130,000	20,000	18.2%
Total	\$3,926,883	\$4,045,476	\$118,593	3.0%

Budget History



Source of Funding



2025-163 HYANNIS YOUTH & COMMUNITY CENTER ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$1,560,528	\$2,635,659	\$110,000	\$4,306,187	15.30
FY 2026 Budget Changes					
Contractual obligations net of turnover	91,148			91,148	-
Increase for seasonal staffing	86,645			86,645	-
Change in indirect costs	74,485	4,593		79,078	-
Change in debt service		(57,450)		(57,450)	-
Decrease in Utilities		(34,750)		(34,750)	-
Maintenance Agreements		10,000		10,000	-
Credit Card Fees		3,000		3,000	-
Increase in Operating Capital			20,000	20,000	-
FY2026 Proposed Budget	\$1,812,806	\$2,561,052	\$130,000	\$4,503,858	15.30

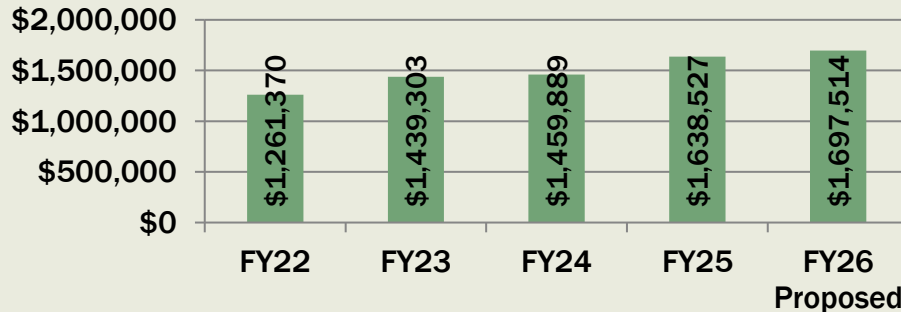
2025-163 HYANNIS YOUTH & COMMUNITY CENTER ENTERPRISE FUND

ORDERED: That the sum of **\$4,045,476** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Hyannis Youth and Community Center Enterprise Fund budget; and to meet such appropriation that **\$625,718** be raised from Enterprise Fund revenues, that **\$1,493,639** be raised in the General Fund, that **\$1,403,225** be transferred from the Capital Trust Fund, and that **\$522,894** be provided from the Hyannis Youth and Community Center Enterprise Fund Reserves, as presented to the Town Council by the Town Manager.

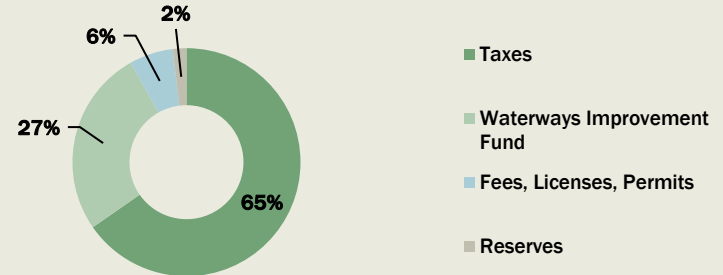
2025-164 MARINE & ENVIRONMENTAL AFFAIRS DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$1,263,962	\$1,303,999	\$40,037	3.2%
Operating Expenses	320,365	333,415	13,050	4.1%
Capital Outlay	54,200	60,100	5,900	10.9%
Total	\$1,638,527	\$1,697,514	\$58,987	3.6%

Budget History



Source of Funding



2025-164 MARINE & ENVIRONMENTAL AFFAIRS DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$1,263,962	\$320,365	\$54,200	\$1,638,527	13.05
FY 2026 Budget Changes					
Contractual obligations net of turnover	40,037			40,037	-
Harbormaster Supplies		9,050		9,050	-
Transient Mooring Gear & Software		4,000	5,900	9,900	-
FY2026 Proposed Budget	\$1,303,999	\$333,415	\$60,100	\$1,697,514	13.05

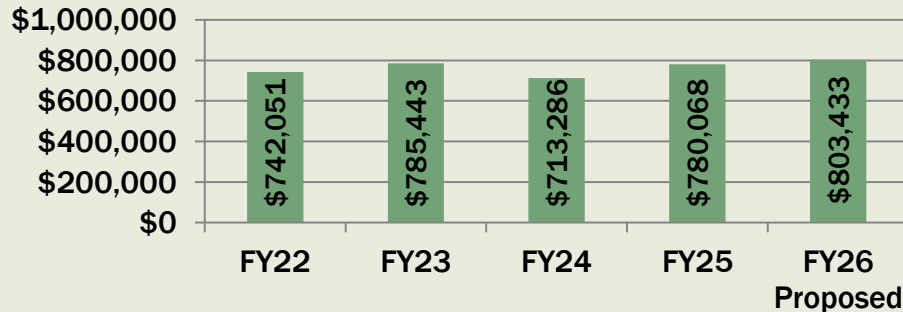
2025-164 MARINE & ENVIRONMENTAL AFFAIRS DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$1,697,514** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Marine & Environmental Affairs Department General Fund budget, and to meet such appropriation, that **\$1,214,478** be raised from current year revenue, that **\$450,000** be provided from the Waterways Special Revenue Fund, and that **\$33,036** be provided from the General Fund reserves, as presented to the Town Council by the Town Manager.

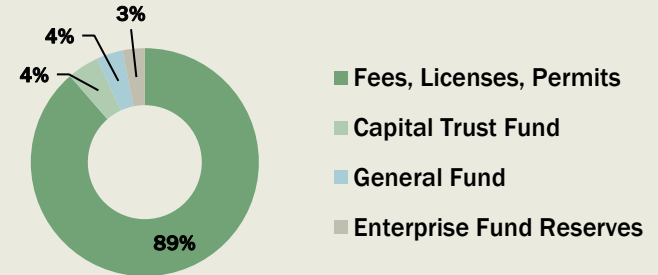
2025-165 MARINA ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$349,663	\$380,128	\$30,465	8.7%
Operating Expenses and Debt Service	372,405	365,305	(7,100)	1.9%
Capital Outlay	58,000	58,000	-	-
Total	\$780,068	\$803,433	\$23,365	3.0%

Budget History



Source of Funding



2025-165 MARINA ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$374,298	\$447,621	\$58,000	\$879,909	1.65
FY 2026 Budget Changes					
Contractual obligations net of turnover	1,997			1,997	-
Seasonal wages for increase in staffing	28,468			28,468	
Change in Indirect Costs	4,003	(3,519)		484	-
Debt Service		(7,100)		(7,100)	-
FY2026 Proposed Budget	\$408,766	\$437,002	\$58,000	\$903,758	1.65

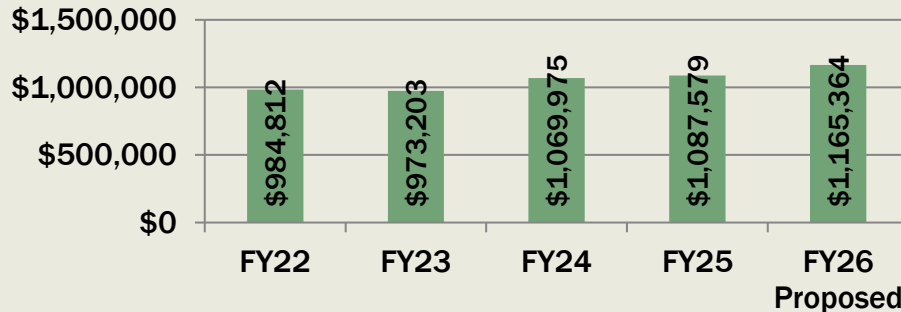
2025-165 MARINA ENTERPRISE FUND

ORDERED: That the sum of **\$803,433** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Marina Enterprise Fund budget; and to meet such appropriation that **\$711,902** be raised from Enterprise Fund revenues, that **\$36,350** be provided from the Capital Trust Fund, that **\$30,000** be raised in the General Fund, and that **\$25,181** be provided from the Marina Enterprise Fund Reserves, as presented to the Town Council by the Town Manager.

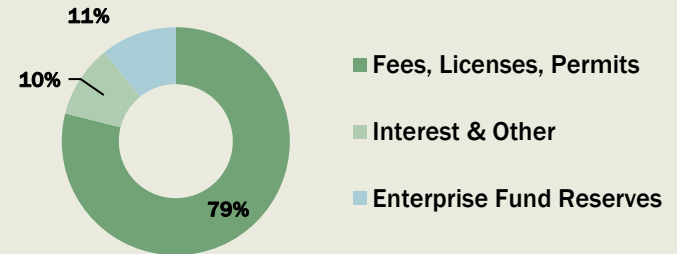
2025-166 SANDY NECK PARK ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$694,969	\$723,729	\$28,760	4.1%
Operating Expenses and Debt Service	322,710	326,635	3,925	1.2%
Capital Outlay	69,900	115,000	45,100	64.5%
Total	\$1,087,579	\$1,165,364	\$77,785	7.2%

Budget History



Source of Funding



2025-166 SANDY NECK PARK ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$769,643	\$425,351	\$69,900	\$1,264,894	5.00
FDY 2026 Budget Changes					
Contractual obligations net of turnover	8,760			8,760	-
Seasonal wage increase	20,000			20,000	-
Change in Indirect Costs	2,089	(12,138)		(10,049)	-
Debt Service		3,925		3,925	-
Increase in Operating Capital			45,100	45,100	-
FY2026 Proposed Budget	\$800,492	\$417,138	\$115,000	\$1,332,630	5.00

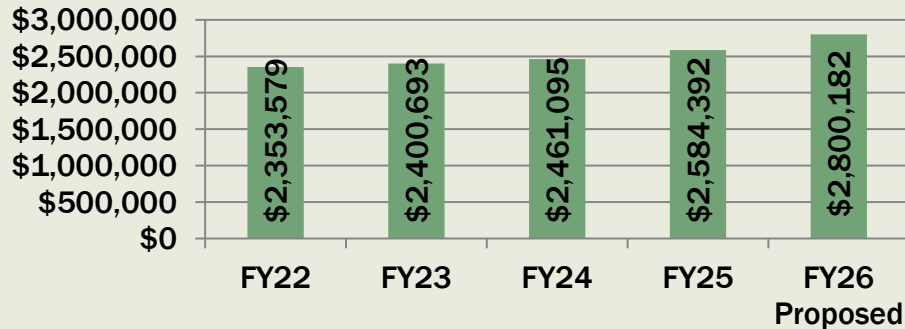
2025-166 SANDY NECK PARK ENTERPRISE FUND

ORDERED: That the sum of **\$1,165,364** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Sandy Neck Park Enterprise Fund budget; and to meet such appropriation that **\$1,039,691** be raised from Enterprise Fund revenues, and that **\$125,673** be provided from the Sandy Neck Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

2025-167 INSPECTIONAL SERVICES DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$2,339,395	\$2,541,438	\$202,042	8.6%
Operating Expenses	244,996	258,744	13,748	5.6%
Total	\$2,584,392	\$2,800,182	\$215,790	8.4%

Budget History



Source of Funding



2025-167 INSPECTIONAL SERVICES

DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Total	FTE
FY 2025 Approved Budget	\$2,339,396	\$244,996	\$2,584,392	27.90
FY 2026 Budget Changes				
Contractual Obligations Net of Turnover	151,242		151,242	-
Administrative Asst. for Code Compliance	50,800		50,800	1.00
Vehicle Lease Renewal		13,748	13,748	-
FY 2026 Proposed Budget	\$2,541,438	\$258,744	\$2,800,182	28.90

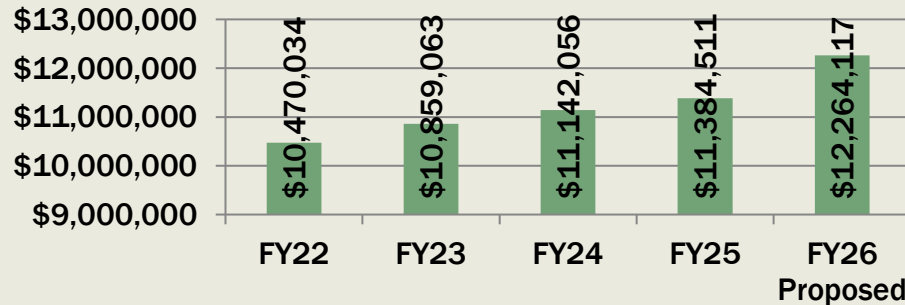
2025-167 INSPECTIONAL SERVICES DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$2,800,183** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Inspectional Services Department Budget, and to meet such appropriation, that **\$2,726,029** be raised from current year revenues, and that **\$74,154** be provided from the General Fund Reserves, as presented to the Town Council by the Town Manager.

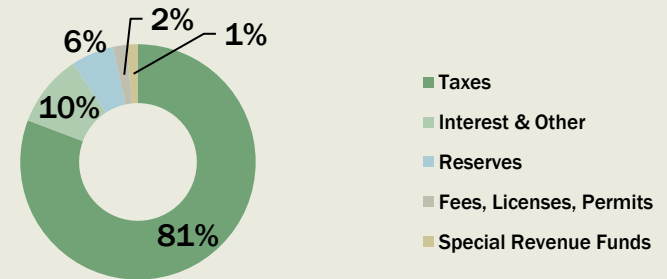
2025-168 PUBLIC WORKS DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$6,736,923	\$7,292,529	\$555,606	8.3%
Operating Expenses	3,997,588	4,311,588	314,000	7.9%
Capital Outlay	650,000	660,000	10,000	1.5%
Total	\$11,384,511	\$12,264,117	\$879,606	7.7%

Budget History



Source of Funding



2025-168 PUBLIC WORKS DEPARTMENT

GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$6,736,923	\$3,997,588	\$650,000	\$11,384,511	89.27
Contractual Obligations Net of Turnover	505,610			505,610	-
Stormwater Project Manager	49,996			49,996	1.00
Ponds & Lakes Water Quality Sampling		11,000		11,000	-
Police Details		35,000		35,000	-
Road Markings		100,000		100,000	-
Bridge, Trail, Vehicle Maintenance		85,000		85,000	-
Contracted Tree Service		50,000		50,000	-
Supplies & Maintenance		33,000		33,000	-
Equipment Replacement			10,000	10,000	-
FY 2026 Proposed Budget	\$7,292,529	\$4,311,588	\$660,000	\$12,264,117	90.27

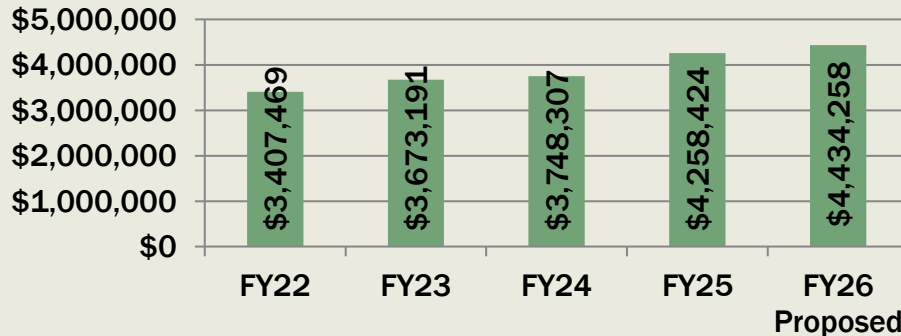
2025-168 PUBLIC WORKS DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$12,264,116** be appropriated for the purpose of funding the Town's FY 2026 Department of Public Works General Fund budget, and to meet such appropriation, that **\$11,353,069** be raised from current year revenue, that **\$125,000** be provided from the Embarkation Fee Special Revenue Fund, that **\$66,340** be provided from the Bismore Special Revenue Fund, and that **\$719,707** be provided from the General Fund reserves, as presented to the Town Council by the Town Manager.

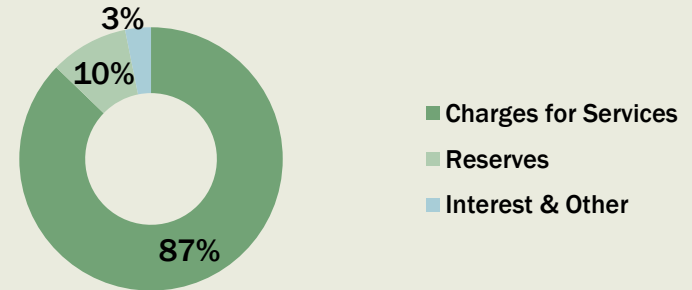
2025-169 SOLID WASTE ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$1,537,337	\$1,613,434	\$76,097	4.9%
Operating Expenses and Debt Service	2,721,087	2,790,824	69,737	2.6%
Capital Outlay	-	30,000	30,000	-
Total	\$4,258,424	\$4,434,258	\$175,834	4.1%

Budget History



Source of Funding



2025-169 SOLID WASTE ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$1,781,451	\$2,873,900	\$ -	\$4,655,351	15.75
FY 2026 Budget Changes					
Contractual Obligations Net of Turnover	37,582			37,582	-
Change in Indirect Costs	120,417	6,252		126,669	-
Debt Service		(1,120)		(1,120)	-
Increase in Overtime	23,000			23,000	-
Disposal Costs		53,857		53,857	-
Software License & Maintenance		10,000		10,000	-
Uniforms		7,000		7,000	-
HVAC System Replacement			30,000	30,000	-
FY2026 Proposed Budget – Direct & Indirect Costs	\$1,962,450	\$2,949,889	\$30,000	\$4,942,339	15.75

2025-169 SOLID WASTE ENTERPRISE FUND

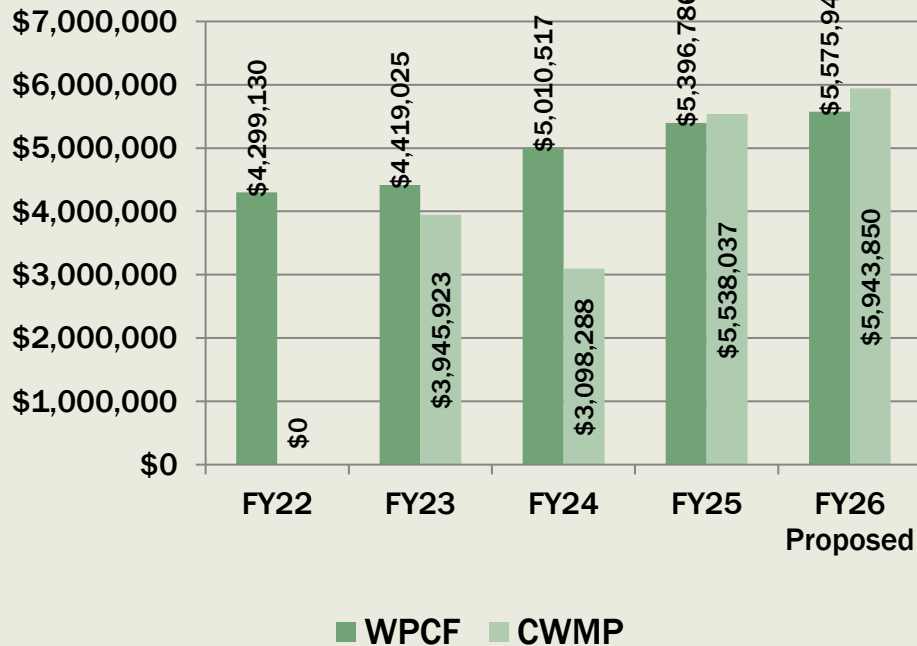
ORDERED: That the sum of **\$4,434,258** be appropriated for the purpose of funding the Town's FY 2026 Department of Public Works Solid Waste Enterprise Fund budget, and to meet such appropriation that **\$4,007,734** be raised from the Enterprise Fund revenues, and that **\$426,524** be provided from the Solid Waste Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

2025-170 WATER POLLUTION CONTROL ENTERPRISE FUND

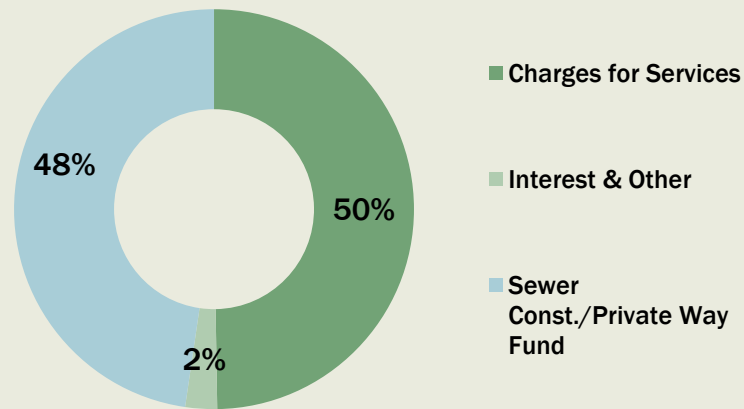
Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel & Benefits – WPCF Operation	\$1,439,574	\$1,552,943	\$113,369	7.9%
Operating Expenses & Debt Service – WPCF	3,807,212	3,872,997	65,785	1.7%
Capital Outlay – WPCF Operation	150,000	150,000	-	-
Subtotal WPCF Operations	\$5,396,786	\$5,575,940	\$179,154	3.3%
Personnel & Benefits – CWMP	\$2,241,010	\$2,584,556	\$343,546	15.3%
Operating Expenses & Debt Service – CWMP	3,227,027	3,359,294	132,267	4.1%
Capital Outlay – CWMP	70,000	-	(70,000)	-
Subtotal CWMP Program	\$5,538,037	\$5,943,850	\$405,813	7.3%
Grand Total	\$10,934,823	\$11,519,790	\$584,967	5.3%

2025-170 WATER POLLUTION CONTROL ENTERPRISE FUND

Budget History



Source of Funding



2025-170 WATER POLLUTION CONTROL ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$4,031,160	\$7,340,455	\$220,000	\$11,591,616	39.05
FY 2026 Budget Changes					
Contractual Obligations Net of Turnover	120,241			120,241	-
New Positions for CWMP	336,674			336,674	4.00
Change in Indirect Costs		286,567			-
Debt Service		169,480		169,480	-
Software Maintenance & Licensing		28,072		28,072	-
Reduction in CWMP Capital Outlay			(70,000)	(70,000)	
FY2026 Proposed Budget – Direct & Indirect Costs	\$4,488,075	\$7,824,574	\$150,000	\$12,462,649	43.05

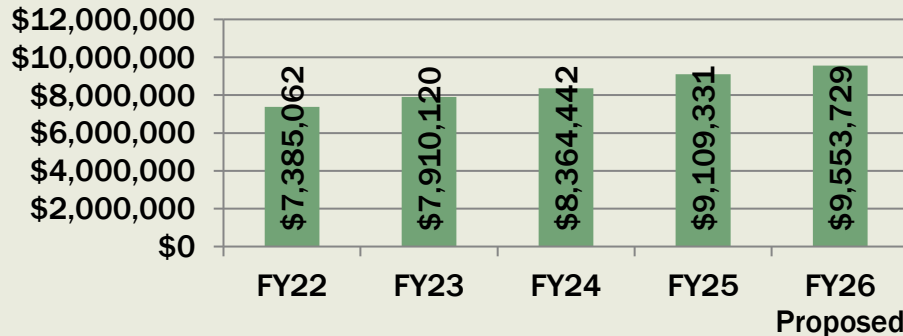
2025-170 WATER POLLUTION CONTROL ENTERPRISE FUND

ORDERED: That the sum of **\$11,519,790** be appropriated for the purpose of funding the Town's FY 2026 Department of Public Works Water Pollution Control Enterprise Fund budget, and to meet such appropriation that **\$5,575,940** be raised from the Enterprise Fund revenues, and that **\$5,943,850** be provided from the Sewer Construction and Private Road Maintenance and Improvement Special Revenue Fund, as presented to the Town Council by the Town Manager.

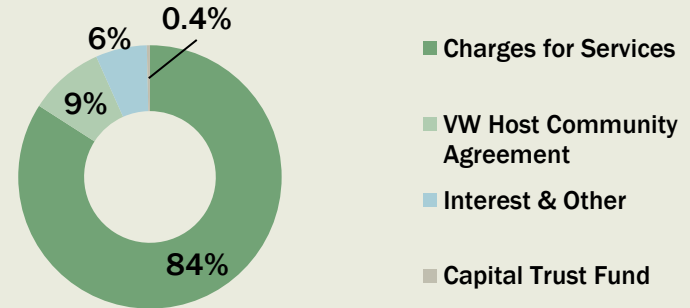
2025-171 WATER SUPPLY ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel and Benefits	\$360,895	\$392,440	\$31,545	8.7%
Operating Expenses and Debt Service	8,582,436	8,995,289	412,853	4.8%
Capital Outlay	166,000	166,000	-	-
Total	\$9,109,331	\$9,553,729	\$444,398	4.9%

Budget History



Source of Funding



2025-171 WATER SUPPLY ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$404,749	\$8,729,847	\$166,000	\$9,300,596	2.95
FY 2026 Budget Changes					
Contractual Obligations & Allocation Changes	31,545			31,545	(.10)
Change in Indirect Costs	3,229	(9,547)		(6,318)	-
Debt Service		274,624		274,624	-
Increase in Management Contract		138,230		138,230	-
FY2026 Proposed Budget – direct & Indirect Costs	\$439,523	\$9,133,154	\$166,000	\$9,738,677	2.85

2025-171 WATER SUPPLY ENTERPRISE FUND

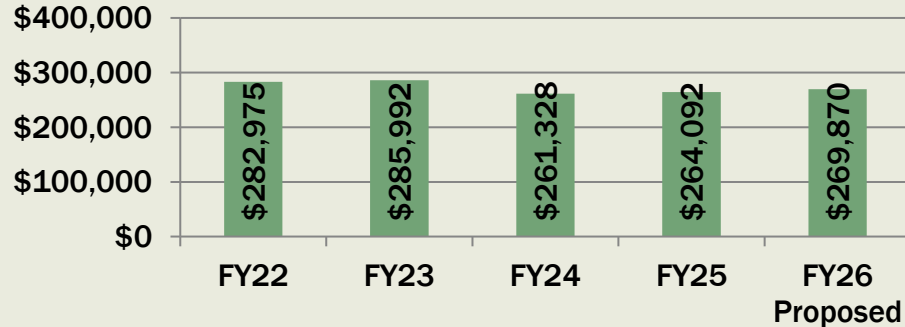
ORDERED: That the sum of **\$9,553,729** be appropriated for the purpose of funding the Town's FY 2026 Department of Public Works Water Supply Enterprise Fund budget, and to meet such appropriation that **\$8,616,229** be raised from the Enterprise Fund revenues, that **\$900,000** be provided from the Water Stabilization Fund, and that **\$37,500** be provided from the Capital Trust Fund, as presented to the Town Council by the Town Manager.

2025-172 TOWN COUNCIL BUDGET

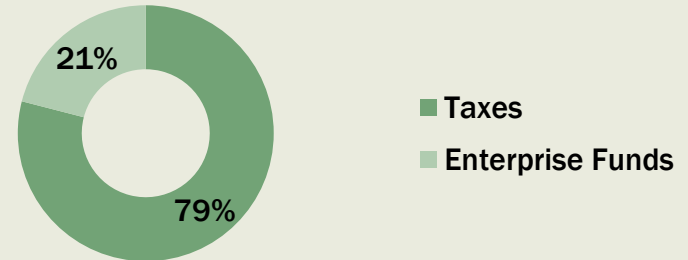
GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$236,670	\$242,448	\$5,778	2.4%
Operating Expenses	27,422	27,422	-	0.0%
Total	\$264,092	\$269,870	\$5,778	2.2%

Budget History



Source of Funding



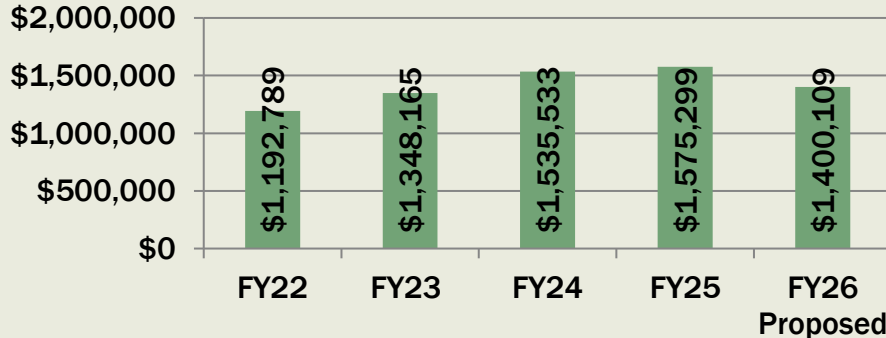
2025-172 TOWN COUNCIL BUDGET GENERAL FUND

ORDERED: That the sum of **\$269,870** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Town Council Budget and to meet such appropriation, that **\$269,870** be raised from current year revenue, as presented to the Town Council by the Town Manager.

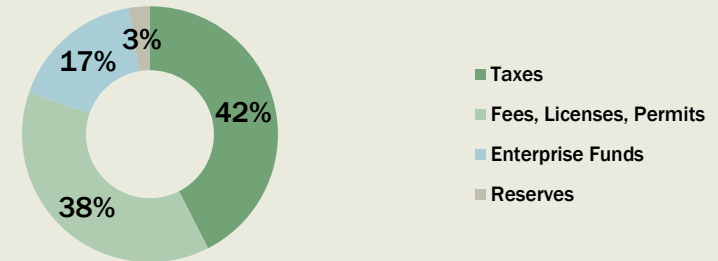
2025-173 TOWN MANAGER BUDGET GENERAL FUND

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$1,403,597	\$1,226,407	(\$177,190)	-12.6%
Operating Expenses	171,702	173,702	2,000	1.2%
Total	\$1,575,299	\$1,400,109	(\$175,190)	-11.1%

Budget History



Source of Funding



2025-173 TOWN MANAGER BUDGET

GENERAL FUND

Budget Reconciliation	Personnel	Operating	Total	FTE
FY 2025 Approved Budget	\$1,403,597	\$171,702	\$1,575,299	11.90
FY 2026 Budget Changes				
Contractual obligations net of turnover	(6,722)		(6,722)	-
Budgeted vacancy savings	(50,000)		(50,000)	-
Transfer Safety Officer to Human Resources	(120,468)		(120,468)	(1.00)
Additional funds for Clean Team contract		7,000	7,000	-
Decrease in Funding for translation services		(5,000)	(5,000)	-
FY 2026 Proposed Budget	\$1,226,407	\$173,702	\$1,400,109	10.90

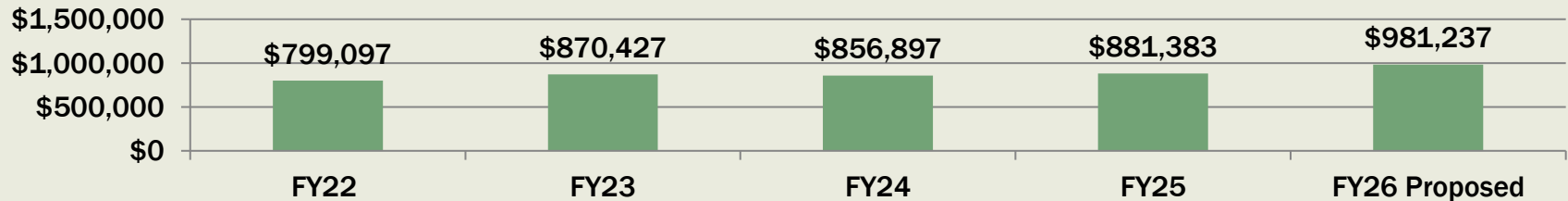
2025-173 TOWN MANAGER BUDGET GENERAL FUND

ORDERED: That the sum of **\$1,400,109** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Town Manager Budget and to meet such appropriation, that **\$1,363,032** be raised from current year revenues, and that **\$37,077** be provided from the General Fund reserves, as presented to the Town Council by the Town Manager.

2025-174 PEG ENTERPRISE FUND

Direct Operating Expenses	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$566,195	\$693,436	\$127,241	22.5%
Benefits	35,450	63,502	28,052	79.1%
Operating Expenses	174,738	169,299	(5,439)	(3.1%)
Capital Outlay	105,000	55,000	(50,000)	(47.6%)
Total	\$881,383	\$981,237	\$99,854	11.3%

Budget History



2025-174 PEG ENTERPRISE FUND

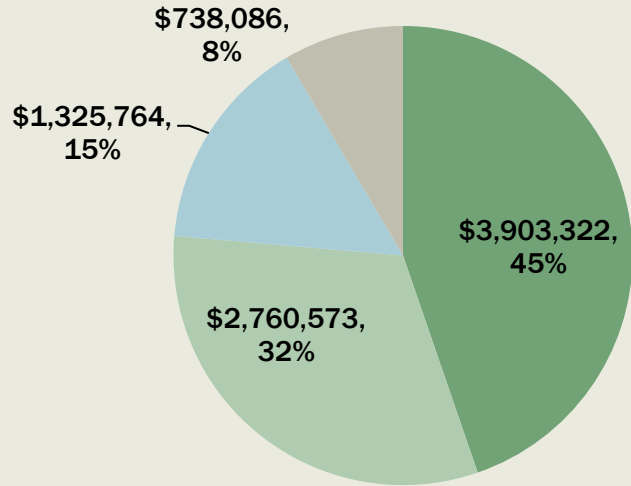
Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2025 Approved Budget	\$686,551	\$203,039	\$105,000	\$994,590	7.60
FY 2026 Budget Changes					
Contractual Obligations; Net of Turnover	67,476			67,476	-
Video Specialist	62,817			62,817	1.00
Change in Indirect Costs	4,750	4,613		9,363	
Reduction in operating expenses		(5,439)		(5,439)	-
Overtime	25,000			25,000	-
Reduction in capital outlay			(50,000)	(50,000)	-
FY 2026 Proposed Budget – Direct & Indirect costs	\$846,594	\$202,213	\$55,000	\$1,103,807	8.60

2025-174 PEG ENTERPRISE FUND

ORDERED: That the sum of **\$981,237** be appropriated for the purpose of funding the Town's Fiscal Year 2026 Public, Education & Government (PEG) Access Channels Enterprise Fund Budget, and to meet such appropriation, that **\$864,430** be raised from the PEG Enterprise Fund Revenues, and that **\$116,807** be provided from the PEG Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

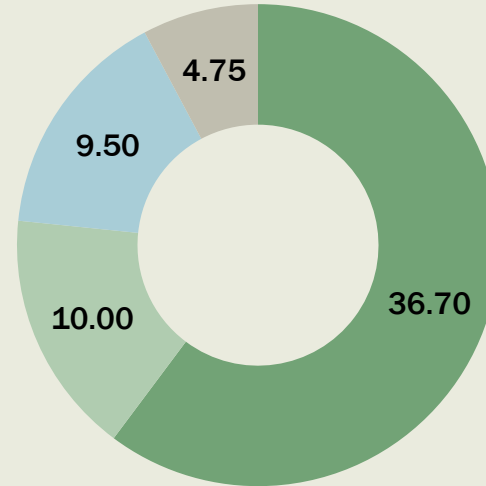
2025-175 ADMINISTRATIVE SERVICES DEPARTMENT BUDGET GENERAL FUND

FY26 Proposed Budget



■ Finance
■ Information Technology
■ Human Resources
■ Legal

Full-time Equivalents

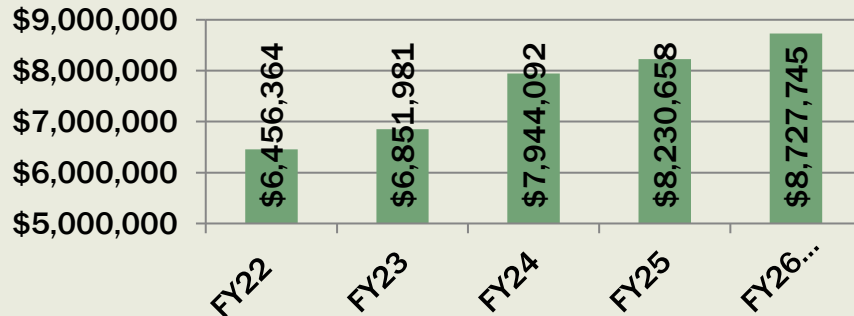


■ Finance
■ Information Technology
■ Human Resources
■ Legal

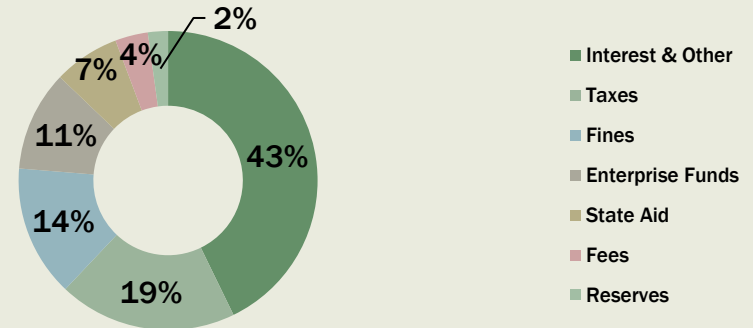
2025-175 ADMINISTRATIVE SERVICES DEPARTMENT GENERAL FUND BUDGET

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Personnel	\$5,706,081	\$6,137,303	\$431,222	7.6%
Operating Expenses	2,419,577	2,485,442	65,865	2.7%
Capital Outlay	105,000	105,000	-	0.0%
Total	\$8,230,658	\$8,727,745	\$497,087	6.0%

Budget History



Source of Funding



2025-175 ADMINISTRATIVE SERVICES

DEPARTMENT BUDGET GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Totals	FTE
FY 2025 Approved Budget	\$5,706,081	\$2,419,577	\$105,000	\$8,230,658	59.95
FY 2026 Budget Changes					
Contractual obligations; net of turnover & reallocations	310,754			310,754	
Transfer Safety Officer from Town Manager budget	120,468			120,468	1.00
One-time costs for legal services in the FY25 budget		(25,000)		(25,000)	
Recruiting software in Human Resources		45,000		45,000	
Hardware / Software maintenance & license agreements		45,865		45,865	
Total	\$6,137,303	\$2,485,442	\$105,000	\$8,727,745	60.95

2025-175 ADMINISTRATIVE SERVICES DEPARTMENT BUDGET GENERAL FUND

ORDERED: That the sum of **\$8,727,744** be appropriated for the purpose of funding the Town's FY 2026 Administrative Services Department budget, and to meet such appropriation, that **\$8,538,119** be raised from current year revenue, and that **\$189,625** be provided from the General Fund reserves, as presented to the Town Council by the Town Manager.

2025-176 TOWN COUNCIL RESERVE FUND

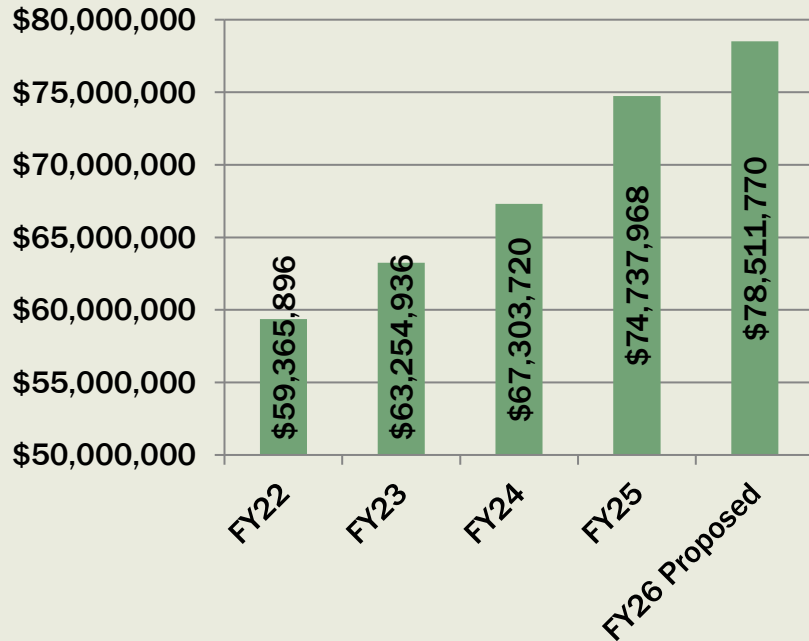
- Chapter 40 §5A of the General Laws allows for the establishment; and,
- Fund may not exceed 5 percent of the tax levy, currently \$7.8 million; and,
- No direct drafts against this fund shall be made – Council must approve the transfer; and,
- Allows the town to respond faster to situations on a smaller scale; and,
- Any remaining funds at the end of the fiscal year are closed to the General Fund reserves; and,
- In FY25; \$100,000 of the reserve was accessed for an insurance deductible for damage at the Adult Community Center.

2025-176 TOWN COUNCIL RESERVE FUND

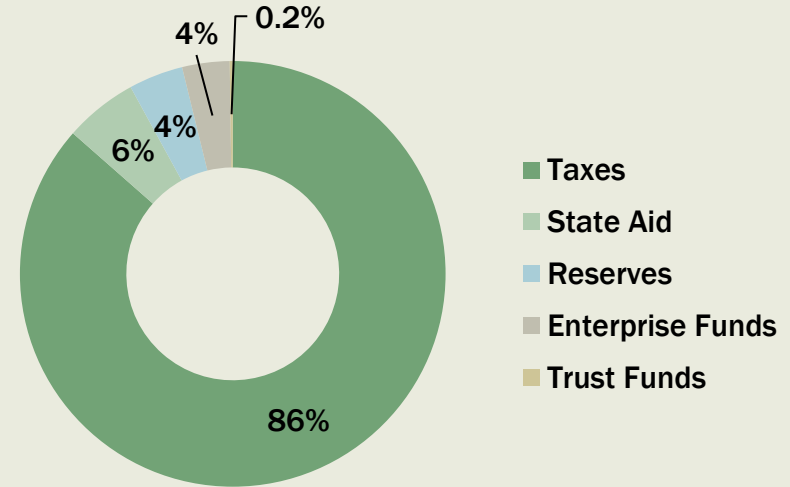
ORDERED: That the sum of **\$250,000** be appropriated for the purpose of funding the Town Council's FY 2026 Reserve Fund and to meet such appropriation, that **\$250,000** be provided from the General Fund reserves.

2025-177 OTHER REQUIREMENTS BUDGET

Budget History



Source of Funding

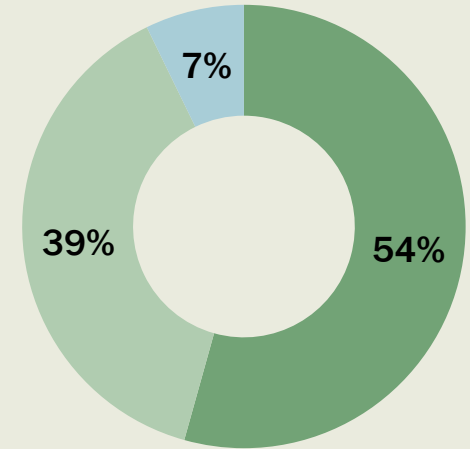


2025-177 OTHER REQUIREMENTS BUDGET

Expenditure Category	Approved 2025	Proposed 2026	\$ Change	% Change
Employee Benefits	\$34,344,186	\$35,532,471	\$1,188,285	3.5%
Transfer to Capital Trust Fund	8,999,199	8,987,285	(11,914)	-0.1%
Debt Service	7,249,511	8,242,318	992,807	13.7%
School Assessments	13,882,188	14,883,485	1,001,297	7.2%
State & County Assessments	2,744,767	2,848,471	103,704	3.8%
Property & Liability Insurance	2,700,000	2,800,000	100,000	3.7%
Library Grants	2,228,650	2,280,101	51,451	2.3%
Enterprise Fund Support	1,436,994	1,523,639	86,645	6.0%
Snow & Ice Deficit	138,473	400,000	261,527	188.9%
Veterans' Benefits & Assessment	400,000	400,000	-	-
Town Council Reserve Fund	250,000	250,000	-	-
Celebrations	185,000	185,000	-	-
Tourism Grant	127,000	127,000	-	-
Lombard Trust Lease	52,000	52,000	-	-
Totals	\$74,737,968	\$78,511,770	\$3,773,802	5.0%

EMPLOYEE BENEFITS

Employee Benefit	Approved 2025	Proposed 2026	\$ Change	% Change
County Retirement	\$12,613,092	\$13,660,295	\$1,047,203	8.3%
Health Ins. for Active Employees	11,902,163	11,799,894	(102,269)	-0.9%
Health Ins. For Retirees	6,378,240	6,657,222	278,982	4.4%
WC & Unemployment	1,200,000	1,000,000	(200,000)	-16.7%
Medicare & Life Ins.	1,450,691	1,565,060	114,369	7.9%
OPEB Contribution	800,000	850,000	50,000	6.3%
Total Employee Benefits	\$34,344,186	\$35,532,471	\$1,188,285	3.5%



■ Health Insurance
 ■ Retirement
 ■ Other

2025-177 OTHER REQUIREMENTS APPROPRIATION

Expenditure Category	Proposed Budget 2025	Assessment on Cherry Sheet & Tax Recap	Included In Other Appropriations	Net Appropriation
Employee Benefits	\$35,532,471	(\$4,291,221)		\$31,241,249
Transfer to Capital Trust Fund	8,987,285			8,987,285
Debt Service	8,242,318			8,242,318
School Assessments	14,883,485	(9,498,881)		5,384,604
State & County Assessments	2,848,471	(2,830,796)		17,675
Property & Liability Insurance	2,800,000			2,800,000
Library Grants	2,280,101			2,280,101
Enterprise Fund Support	1,523,639		(1,523,639)	-
Snow & Ice Deficit	400,000	(400,000)		-
Veterans' Benefits & Assessment	400,000			400,000
Town Council Reserve Fund	250,000		(250,000)	-
Celebrations	185,000			185,000
Tourism Grant	127,000			127,000
Lombard Trust Lease	52,000			52,000
Totals	\$78,511,770	(\$17,020,899)	(\$1,773,639)	\$59,717,232

2025-177 OTHER REQUIREMENTS APPROPRIATION

ORDERED: That the sum of **\$59,717,232** be appropriated for the purpose of funding the Town's FY 2026 Other Requirements budget, and to meet such appropriation, that **\$56,537,232** be raised from current year revenue, that **\$180,000** be provided from the Pension Reserve Trust Fund, and that **\$3,000,000** be provided from the General Fund reserves, all for the purpose of funding the Town's FY 2026 General Fund Other Requirements budget as presented to the Town Council by the Town Manager.

2025-178 COMMUNITY PRESERVATION FUND BUDGET

Description	Amount
Total Estimated FY 2026 Revenue	\$5,323,352
Reserve for Open Space & Recreation (10%)	(532,335)
Reserve for Historic Preservation (10%)	(532,335)
Reserve for Community Housing (10%)	(532,335)
Landbank Debt Service	(23,690)
CPC Administration Budget	(250,000)
Balance – FY 2026 Budget Reserve	\$3,452,657

2025-178 COMMUNITY PRESERVATION FUND BUDGET

ORDERED: That, pursuant to the provisions of General Law Chapter 44B Section 6, for the fiscal year beginning July 1, 2025, the following sums of the annual revenues of the Community Preservation Fund be set aside for further appropriation and expenditure for the following purposes: **\$532,335** for open space and recreation; **\$532,335** for historic resources; **\$532,335** for community housing; **\$3,452,657** for a budget reserve, and that the sum of **\$250,000** be appropriated from the annual revenues of the Community Preservation Fund for the administrative expenses of the Community Preservation Committee, to be expended under the direction of the Town Manager or the Community Preservation Committee with the prior approval of the Town Manager.

2025-179 COMMUNITY PRESERVATION FUND DEBT SERVICE

	FY26	FY27	FY28	FY29	FY30
Land Acquisition - Archibald	23,690	-	-	-	-
Town Hall Renovations	67,650	65,450	62,725	60,500	57,750
Total	\$91,340	\$65,450	\$62,725	\$60,500	\$57,750

2025-179 COMMUNITY PRESERVATION FUND DEBT SERVICE

ORDERED: That the sum of **\$91,340** be appropriated for the purpose of paying the FY 2026 Community Preservation Fund debt service requirements, and to meet such appropriation, that **\$23,690** be provided from current year revenues of the Community Preservation Fund and that **\$67,650** be provided from the reserves for the historic preservation program within the Community Preservation Fund.

2025-180 SPENDING LIMITATIONS ON REVOLVING FUNDS

RESOLVED: That the Town Council hereby authorizes the following spending limitations for fiscal year 2026 revolving funds:

Senior Services Classroom Education Fund - **\$100,000**

Recreation Program Fund - **\$325,000**

Shellfish Propagation Fund - **\$200,000**

Consumer Protection Fund - **\$600,000**

Geographical Information Technology Fund - **\$10,000**

Arts and Culture Program Fund - **\$50,000**

Asset Management Fund - **\$500,000**